



## Guiding Principles

Through a variety of researched-based leadership theories and models, the Diversity & Leadership Club utilizes the following principles to guide their leadership education:

- Leadership is an academic discipline that can be taught and learned.
- Leadership is multifaceted that blends theory and practice.
- Leadership is a process that is not solely defined by position, title or authority; anyone can be a great leader.
- Leadership is ethical and just.
- Leadership is collaborative, inclusive and the at the foundation of social justice.



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# Easthampton High School Diversity & Leadership Club

**Roots of Leadership:**  
*There are two lasting gifts that we give our students, the roots to discover themselves and the wings to fly and lead the community.*



## What Does This Do?

### For Parents:

The EHS Diversity & Leadership Club is an open enrollment affinity group dedicated to enhancing the cultural and educational experiences of students of color and other students needing academic support networks. We provide support through academic reinforcement and leadership development by challenging students to see themselves as leaders in their community. We introduce students to the culture of lifelong transformative leadership, social development, self-development, academic performance improvement, and leadership coaching.

The Club seeks to empower students by assisting them with enhancing their voices and becoming everyday leaders. Our Club uses encouraging and supportive opportunities for intentional engagement, self-reflection, and academic skill development. We believe in developing visionary, goal-driven, and action-oriented student leaders.

Research shows not every child enters the world with a natural capacity to lead. It is impossible to expect that a child would be born with all the tools and complexities needed to lead. Social systems are complex, can feel excluding and take training and timing to navigate—this is where we support the development of student leaders.



### How do we do it?

The Club will assist students in charting and cultivating, study skills, time management, classroom participation, taking on increased academic responsibility and enrichment.

We believe this happens best by developing each student's personal and professional leadership potential. Imagine your student demanding to enroll in all AP courses and facilitating classroom discussions. We will enhance your students educational experience through, workshops, conferences, field trips, speaker's series, community service, internships, group facilitation, and a culminating year-end project.

### Motto:

*There are two lasting things that we give our children. One is roots and the other is wings. Our belief is if a student feels a deep sense of belonging to their community then nothing can disrupt or disturb a strong relationship to self, therefore allowing them to develop wings for soaring and thriving.*



## What do get from joining?

### For Students:

The Diversity & Leadership Club will play a significant role in helping students feel right-at-home in a majority-white high school. Although the club is designed to provide cultural awareness, leadership affirmation, and social justice literacy. Students within the club will become strong support systems to one another, maximizing their academic potential and building a solid plan for self-efficacy and autonomy.

### We offer:

- Weekly meetings
- Connections to tutoring
- Exciting Field Trips
- Internship Opportunities
- Fun Workshops & Group Meetings
- Assistance with Academic Achievement
- Phenomenal Speakers
- Open House College Night
- College Financial Aid Application Night

If this slightly peaks your interests contact Mr. Alvarez or email him at [aalvarez@epsd.us](mailto:aalvarez@epsd.us)